

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 675 - SB 858

February 15, 2013

SUMMARY OF BILL: Extends the period of time, from 14 to 21 days, a state employee has to file a complaint regarding suspension, demotion, or termination of such employee under the TEAM Act appeal process.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Currently, an employee must file such a complaint as soon as possible after the occurrence of the act or condition complained of, and not later than 14 days after the date the employee became aware of the occurrence giving rise to the complaint.
- Extending the time period for complaints will slow the appeal process. Any increase to workloads as a result of the increased time can be accommodated within existing resources without a reduced reversion or increased appropriation.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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